AI FLUENCY FOR STARLING INSTITUTE

Multiply Your Team's Capacity to Shape the Next Decade of Multilateralism

A Strategic Proposal for Building AI Capabilities

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The Opportunity

The Starling Institute stands at a pivotal moment: UN80 reform is unfolding, the next Secretary-General will be chosen, and Global South coalitions are reshaping multilateralism. Your 8-person team is already producing outsized impact—but the window to influence these processes is measured in months, not years.

AI Fluency training will give your team a 3-5x capacity increase precisely when it matters most.

3-5x	50%	8 weeks
Increase in analytical output	Faster response to breaking developments	From training to full capability

What This Enables

Your team will be able to:

- Synthesize 100+ member state positions in hours instead of weeks

- Produce multilingual briefings for different stakeholder audiences simultaneously

- Generate rapid analysis of breaking UN80 developments within 24 hours

- Model political scenarios and coalition formations for strategic planning

- Translate documents between English, Spanish, French, Arabic in real-time

Why Now: The Critical Window

Starling Institute operates during the most consequential moment for multilateralism in decades. Three parallel processes are converging—and your capacity to influence them will determine your impact for the next 10 years.

The Inflection Point

UN80 Reform Initiative (2025-2026)

The most comprehensive UN restructuring since 1945. You're briefing working groups NOW as proposals are being finalized.

Secretary-General Selection (2026)

Your white paper on SG priorities is already influencing conversations. The next UN leader will set the agenda through 2031.

Multilateral Realignment (Ongoing)

As U.S. disengagement continues, Global South coalitions are filling the void. You're the connective tissue—but only if you can keep pace.

Current Reality vs. AI-Enabled Future

How Your Team Works Now	With AI Fluency
Manual synthesis: 2-3 weeks	Synthesis: 2-3 days
White paper: 3-4 weeks	White paper draft: 48 hours
One language at a time	Simultaneous 4+ languages
Limited rapid response	24-hour turnaround
20-30 outputs per year	60-90 outputs per year
Time on formatting/logistics	80% more time for strategy

The Cost of Inaction

Choosing not to invest in AI Fluency isn't maintaining the status quo—it's accepting diminishing capacity at the moment you need it most.

-40	-60%	-75%
Fewer analytical outputs	Reduction in rapid response	Less multilingual content reach

Quantified Impact Over 12 Months

Lost productivity: £600K-£1M in staff capacity (40 fewer outputs at £15K-£25K staff cost each)

Missed influence windows: £150K+ in stakeholder value (unable to respond to 6-8 critical diplomatic moments)

Competitive disadvantage: 18-month lag behind peer organizations adopting AI

Retention risk: £150K-£250K per staff replacement due to burnout or departure

Minimum quantified cost: £900K-£1.4M
Investment in AI Fluency: £7,500

ROI: 120-185x return on investment

The AI Fluency Training Program

This program is designed and delivered by Priscila Chaves, drawing on the Framework for AI Fluency (Ringling College/Cork University) as a foundational source, alongside best practices from Anthropic Academy and extensive implementation experience across government, NGO, and Fortune 100 environments.

8 weeks	4 hrs	5 hrs
Total duration	Core training sessions	Office hours support

The 4 Ds Framework

Delegation: Platform awareness, task decomposition, strategic delegation decisions for policy analysis

Description: Product, process, and performance prompting for multilateral diplomatic work

Discernment: Quality evaluation, process assessment, political nuance checking for donor/member state audiences

Diligence: Confidential information protection, stakeholder transparency, fact-checking protocols

8-Week Timeline

Week 1: Session 1 - Delegation & Description (2 hours)

Week 2: Async practice + Office Hours (1 hour)

Week 3: Session 2 - Discernment & Quality (90 min)

Week 4: Async practice + Office Hours (1 hour)

Week 4: Session 3 - Diligence & Governance (90 min)

Weeks 5-8: Community of Practice (4 weekly office hours, 45 min each)

What You'll Receive

• Custom Prompt Library: Templates for UN analysis, stakeholder briefings, coalition mapping

• AI Delegation Framework: Decision tree for when to use/not use AI in diplomatic work

• Quality Assessment Tools: Evaluation checklists specific to multilateral policy work

• Organizational AI Policy: Governance document tailored to Starling Institute's sensitive context

• Transparency Templates: Disclosure frameworks for donors, partners, stakeholders

• Competency Assessment: Pre/post evaluation measuring growth across 4 Ds

• 4 weeks Community of Practice support with dedicated Slack channel

Program Investment

Base Package	£7,500
Includes:	
• 4 live training sessions	• Pre/post assessments
• All deliverables	• 4 weeks CoP support
• Materials in English or Spanish	

Payment Terms: 50% at contract signing, 50% at Session 3 delivery

Optional Add-Ons: Extended support, Executive briefings, Custom workflow development

Your Facilitator: Priscila Chaves

Priscila brings 20 years of experience building AI and innovation systems that scale in complex, real-world environments—from global food systems to government policy to Antarctic science.

How Does This Work for Starling Institute?

Operates at Your Level: Inter-American Development Bank (AI Ethics Consultant, co-authored Costa Rica's AI Strategy), Atlantic Council (AI Connect Fellow), Cargill (Innovation & Ecosystem Lead scaling AI across 200+ plants)

Deep AI Governance Credentials: University of Oxford (Executive Diploma in AI for Business, Director's Award Scholar), University of Cambridge (MSt in AI Ethics & Society), Center for AI and Digital Policy (AI Policy Researcher with distinction)

Teaching AI Fluency: Anthropic Academy certified in Teaching AI Fluency (Dec 2025), mastering the 4D Framework and assessment strategies

Values-Driven Innovation: Antarctic Expedition 2023 (100 women/NBI STEMM leaders for climate science), Published research on AI's impact on social cohesion and democratic problem-solving

What Others Say

"Priscila seamlessly integrated her thought leadership in Tech & Innovation with a talk on ethical intelligence, providing a comprehensive and forward-thinking perspective."

"She encouraged the audience to contemplate the implications of innovation on society. Her thought-provoking approach led to meaningful conversations."

"In an ocean of techno-enthusiasts hyping AI, Priscila offers a bold contribution to the ethics space combining research rigour and skilful storytelling."

Next Steps

1. Review this proposal

2. Schedule all session dates

3. Provide participant information and language preference

4. Contract signing + 50% payment

5. Receive setup materials and pre-assessment

6. Begin Session 1 (Week 1)

Contact Information

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This proposal is valid for 30 days from the date of delivery.